



### DEMOGRAPHIC DIVIDEND

Odisha is home for **63%** population belonging to working age group (15-59 years) and around **34%** below 35 years of age (2018 Projection). Skill Development and entrepreneurship interventions are extremely critical to realise the potential of demographic dividend of the state.

**Opportunity: 84 Lakh** youth will enter working age population between 2011-2021.

### STOCK AND FLOW FRAMEWORK

Source: SDRC's<sup>1</sup> analysis

#### Stock: Target population for skilling at point in time 2018 which is available for skilling

**61.5 lakh**

Population currently existing that can be targeted for skill training in the state

**18.59 lakh**

Target for skilling (age group 14-17years) children out of school

**40.84 lakh**

Target for skilling in the age group 18-23 years who are out of higher education system

**2.06 lakh**

Target for skilling in the age group 24-34 who are willing/looking for employment and are unemployed

#### Flow: Target population for skilling in the period 2019-23

**30.4 lakh**

Population that will join the workforce in the next 5 years and can be targeted for skill training

**16.78 lakh**

Target population that need skilling through school

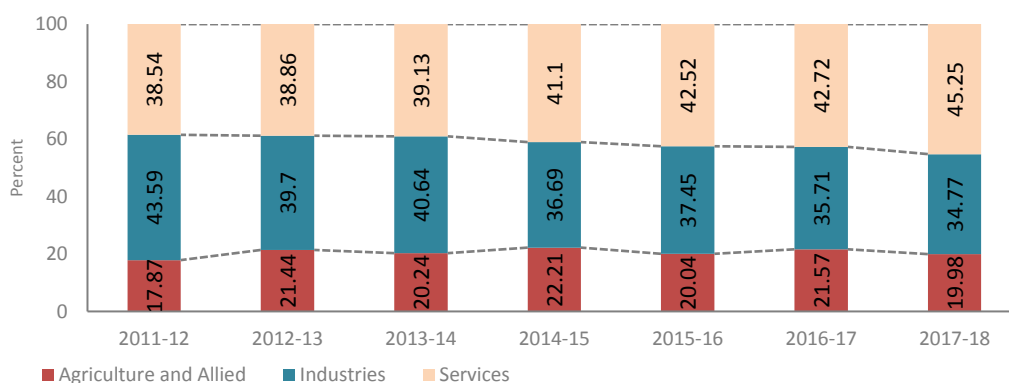
**13.62 lakh**

Target population that need skilling through vocational education system

### SECTORAL CONTRIBUTION TO GROSS STATE DOMESTIC PRODUCT

Source: Odisha Economic Survey, 2017-18

Sectoral Share (%) in GSDP at current prices in 2011-12 base



Although contribution of agriculture and allied sector is moving downward from 62 percent in the 1950's to 19.98 percent in 2017-18, this sector still continues to be the main employment provider to small and marginal workers. Growth of this sector is important not only for ensuring food security and reduction of poverty in rural areas, but also to sustain growth of the rest of the economy.

### ODISHA'S CURRENT LABOUR SNAPSHOT – SUPPLY AND DEMAND

Source: NSDC's<sup>2</sup> analysis

#### SUPPLY SIDE

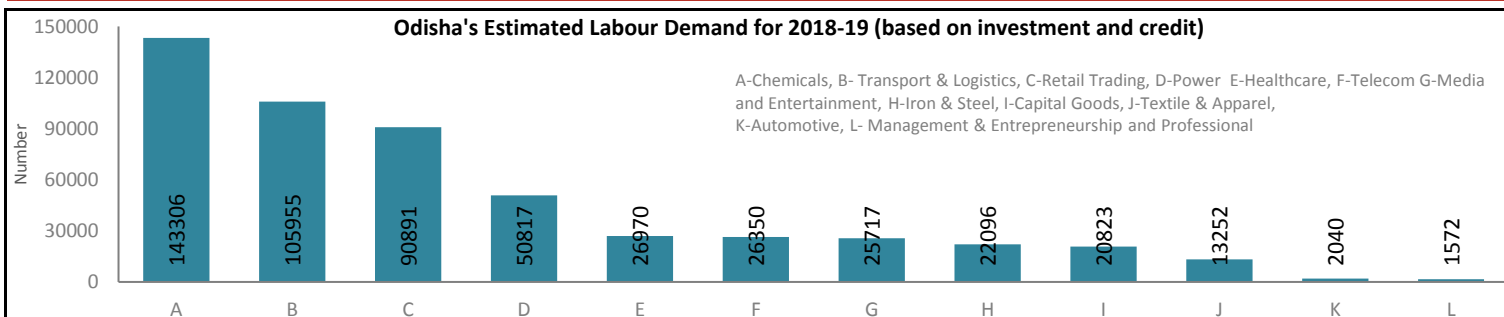
Labour Force in Odisha	<b>14 million</b>
Total unemployed in Odisha	<b>6,93,000</b>
Unemployment rate	<b>4.66%</b>

#### DEMAND SIDE

- There will be an incremental demand for **5,30,161** workers in Odisha in 2018-19.
- This is **77%** of the unemployed pool in Odisha.
- Can be met from the unemployed pool with appropriate skill training.

### SECTOR-WISE INCREMENTAL LABOUR DEMAND IN ODISHA FOR 2018-19

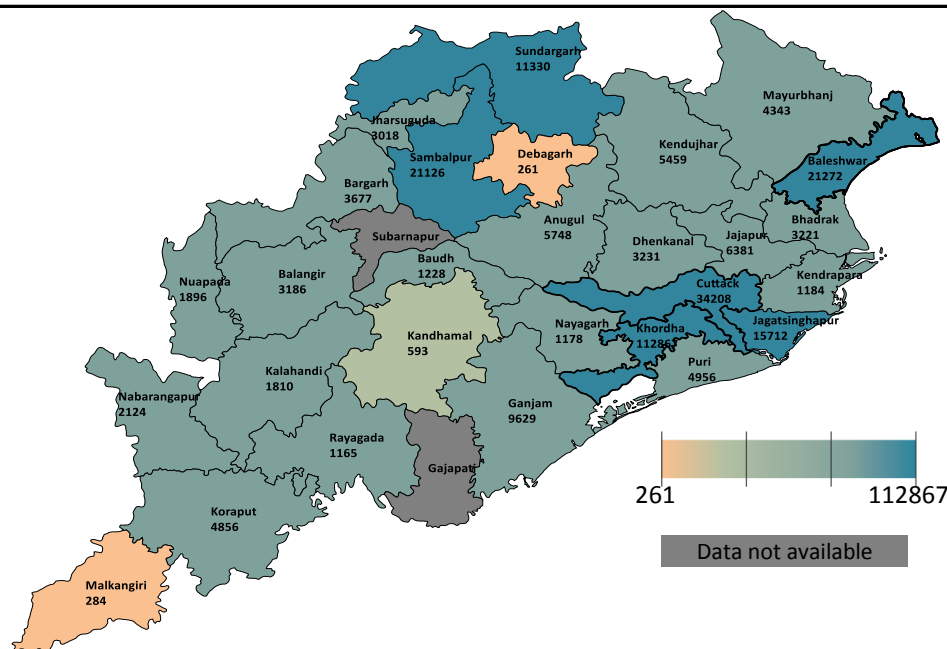
Source: NSDC's<sup>2</sup> analysis





### DISTRICT-WISE TOTAL INCREMENTAL DEMAND OF JOBS IN ODISHA FOR 2018-19

Source: NSDC's<sup>2</sup> analysis



**Top three districts (with top three sectors in each) in Odisha for incremental labour demand in 2018-19**

**Khordha's labour demand- 112,867**

Transport & Logistics - 36.4 %

Retail Trading - 31.2 %

Chemicals - 15.1 %

**Cuttack's labour demand- 34,208**

Chemicals - 43.9 %

Transport & Logistics - 26.8 %

Healthcare - 6.8 %

**Balasore's labour demand- 21,272**

Chemicals - 65.7 %

Transport & Logistics - 19.9 %

### PROGRAMMES AND SCHEMES

Source: OSDA<sup>3</sup> Annual Report 2017

#### Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

• **40,146** youth trained in the last two financial years (2016-17 & 2017-18).

• Targets to skill **58,046** youth in three years (2017-18 to 2019-20) and the target for 2017-18 is **18,000**.

#### Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)

• **71,179** youth trained in the last three financial years (2015-16, 2016-17 & 2017-18), out of which **53,819** have got placement in industries inside and outside of State.

#### Chief Minister's Employment Generation Programme (CMEGP)

• **2,25,858** youth have been trained under the CMEGP during the period April-December 2017 taking the cumulative achievement under CMEGP to **8,49,002**.

### SKILL DEVELOPMENT TRAINING PROGRAMME THROUGH DEVELOPMENT DEPARTMENTS

Source: OSDA<sup>3</sup> Annual Report 2017

#### MSME Department

• **Rs.45,15,840** has been sanctioned to skill **400 youth** through Institute of Entrepreneurship Development.

• Training is being done in Entrepreneurship & Export Management, Export Documentation & Procedure, Logistics Management Associate, Supply Chain Management Associate, and Entrepreneurship Development Programme in Agri-Business.

• **240 youth** have been trained so far out of which **61 trained youth** have been employed and **5 candidates** self employed.

#### Tourism Department

• **Rs.10,27,18,080** has been sanctioned to skill **6200 youth** in the tourism and hospitality sector.

• Training programme has been sanctioned for Food and Beverage Service, Housekeeping Utility; Bakery and Patisserie, Food Production, Ticket Reservation Assistant, Tour Assistant and Tourism and Travel Executive.

• **1107 youth** have been trained so far.

#### Commerce and Transport Department

• **Rs.1,01,40,000** was sanctioned for up scaling the skills of **500** low paid Light Motor Vehicle (LMV) drivers to residential Heavy Motor Vehicle (HMV) driving skills through Driving Training Institute, Chatia.

• Similar training for another **500** LMV Drivers through private Driving Training Institute with a project cost of **Rs.67,88,000** has also been sanctioned.

### KEY CONCERNS

#### Key Policy Concerns:

- Promote the Recognition of Prior Learning (RPL) component of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) to ensure alignment of unorganised workforce to the National Skills Qualifications Framework (NSQF).
- Emphasise on adoption of National Apprenticeship Promotion Scheme (NAPS) to encourage "earning while skilling".
- Undertake skill gap analysis mapped to specific sectors, gap in skill supply, and identify specific areas of skilling.
- Integrate government initiatives like National Career Services (NCS) with global counselling models and model employment exchanges to improve the counselling ecosystem.
- Formulate an Inter-state and International Migration Policy.
- Promote entrepreneurship through loan-linkages, linking with Pradhan Mantri Mudra Yojana (PMMY) and creation of an "Innovation Fund".

<sup>1</sup>SDRC: Siddha Development Research and Consultancy; <sup>2</sup>NSDC: National Skill Development Council; <sup>3</sup>OSDA: Odisha Skill Development Authority